

R5-EE311: RUBRIC FOR EVALUATING PROGRAM OUTCOME 5

(Student Outcome 5) An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives.

Performance Indicator	Exemplary 4	Satisfactory 3	Developing 2	Unsatisfactory 1
Share responsibility	<ol style="list-style-type: none"> 1. Facilitates team assignment of responsibilities 2. Shows excellent initiative 3. Takes serious responsibility to facilitate execution of tasks 4. Demonstrates good organizational skills 5. Fulfills the duties of the role assigned to him professionally 	<ol style="list-style-type: none"> 1. Facilitates team assignment of responsibilities 2. Shows adequate initiative 3. Takes adequate responsibility to facilitate execution of tasks 4. Demonstrates adequate organizational skills 5. Fulfills the duties of the role assigned to him 	<ol style="list-style-type: none"> 1. Takes interest in team assignment of responsibilities 2. Does not shows initiative 3. Takes moderate responsibility to facilitate execution of tasks 4. Demonstrates average organizational skills 5. Occasionally fulfills the duties of the role assigned to him 	<ol style="list-style-type: none"> 1. Does not take interest in assignment of responsibilities 2. Does not show initiative 3. Does not take any responsibility for execution of project tasks 4. Demonstrates poor organizational skills 5. Struggles to fulfill the duties of the role assigned to him
Work with team members	<ol style="list-style-type: none"> 1. Listens carefully to team members and always engages in discussions 2. Is open to suggestions and feedback from others and demonstrates excellent patience 3. Is eager to help other group members to achieve team targets 4. Updates other team members regularly about his progress 5. Always collaborates in decision making process – does not make his own decisions 	<ol style="list-style-type: none"> 1. Listens to team members and also engages in discussions 2. Is open to suggestions and feedback from others and demonstrates good patience 3. Helps other group members to achieve team targets 4. Updates other team members but not regularly about his progress 5. Provides appropriate input in decision making process – does not make his own decisions 	<ol style="list-style-type: none"> 1. Usually listens to team members but avoids discussions 2. Is defensive about suggestions and feedback and demonstrates occasional patience 3. Helps other group members to achieve targets only when asked 4. Struggles to update other team members 5. Contributes in decision making process – but also makes his own decisions occasionally 	<ol style="list-style-type: none"> 1. Shows indifference to team discussions 2. Does not respect suggestions and feedback from others and lacks patience 3. Hesitates to help other group members in achieving team targets 4. Does not update team members 5. Makes his own decisions – does not collaborate
Contribute to the project	<ol style="list-style-type: none"> 1. Shows exceptional interest and responsibility in the project tasks 2. Is always contributing useful and quality ideas towards his project 3. Is a reliable team player & always submits quality work on time 4. Demonstrates perfect attendance in team meetings & is on time 5. Facilitates the development of a plan of action & follows it 	<ol style="list-style-type: none"> 1. Shows interest, passion and responsibility in the project tasks 2. Often contributes useful ideas towards his project work 3. Is a reliable team player and submits his work on time 4. Demonstrates adequate attendance in team meetings 5. Follows the plan of action and contributes in multiple tasks 	<ol style="list-style-type: none"> 1. Shows limited interest and responsibility in the project tasks 2. Rarely contributes useful ideas towards his project work 3. Occasionally misses the deadlines of his assigned tasks 4. Demonstrates average attendance in team meetings 5. Tries to follow the plan of action and contribute in tasks 	<ol style="list-style-type: none"> 1. Shows lack of interest in the project tasks 2. Does not offer ideas towards his project work 3. Misses the deadlines of his assigned tasks 4. Does not attend team meetings 5. Performs only those tasks that are assigned to him

Notes:

- Evaluation of students' performance using this rubric is based generally on: Course Projects.
- The instructors must measure each performance indicator at least **3 times** during the term.
 - instructors should agree together on that very specifically
- instructors should make sure to provide the results for EE and AEE separately
- instructors should be informed of our rules how to count DN students and F students etc.